

2010

Strengthening Families

IN WEST VIRGINIA CONFERENCE



Fatherhood Program

**SUSTAINING OUR FAMILIES
THROUGH EDUCATION, EMPLOYMENT
AND ECONOMIC EMPOWERMENT**

SEPTEMBER 17, 2010

Welcome

Welcome to the Strengthening Families in West Virginia Conference presented by the Responsible Fatherhood Program of the Kanawha Institute for Social Research & Action, Inc. The theme of this year's conference is Sustaining Our Families Through Education, Employment, and Economic Empowerment. Fifteen information-packed workshops, two plenary sessions, and an information session are presented at this one day conference.

The KISRA Responsible Fatherhood Program is funded by the United States Department of Health and Human Services, Administration for Children and Families. KISRA is the only Promoting Responsible Fatherhood grantee in West Virginia. The goals of the KISRA Fatherhood Program are twofold - to help non-custodial fathers to become more involved in their children's lives and to help them to achieve economic self-sufficiency, so that they can support and reconnect with their children. The current program began in 2006. However, KISRA previously operated a Fatherhood Program back in 2003 with left over Welfare-to-Work funds from the State of West Virginia.

A dynamic team implements the KISRA Responsible Fatherhood Program at four sites –Empowerment Center (Dunbar), East End Family Resource Center (Charleston), Slayton Work Camp (Fayette County) and Douglass Center (Huntington). Program components include 24/7 Dad, Life Management, Job Readiness, Computers, Money Management, Career Exploration/On-the-Job Training and Job Placement. Over six hundred participants have been served so far by the program. Program outcomes are being measured and analyzed by a comprehensive evaluation framework.

The Responsible Fatherhood Program is one of many KISRA initiatives. KISRA was started by Ferguson Memorial Baptist Church in 1993 to serve and empower communities around the state of West Virginia through an array of education, employment and economic empowerment initiatives. For more information about KISRA, please refer to our web site – www.kisra.org.

Enjoy the conference and please remember to turn in your evaluation forms!

Dr. Michelle Foster
CEO

REGISTRATION

8:15 am – 1:00 pm

BREAKFAST PLENARY SESSION

8:30 am – 9:30 am

Welcome | Dr. Michelle Foster
Invocation | Carl Chadband
Greetings | Rt. Rev. Emanuel Heyliger & Special Guests
KISRA's Impact | Dr. Michelle Foster

THE FUNDERS PANEL

The Greater Kanawha Valley Foundation, WV Department of Health and Human Resources & US Department of Housing & Urban Development

SESSION I WORKSHOPS

9:45 am – 11:15 am

The Mandate to Report, the Opportunity to Prevent Child Abuse & Neglect | *Laurie McKeown*

Making Better Decisions: Acting From Your Highest Sense of Right (Part I)
Trish Hatfield

Planning Your Grant Application | *Alice Ruhnke*

Investigate Before You Invest | *F. David Shelene & Orville Ellis, Jr.*

Building Bridges & Strengthening Families of Incarcerated Fathers
The Honorable Judge Veronica Torrez

BREAK

11:15 am – 11:30 am

The Agenda

Friday, September 17, 2010

SESSION 2 WORKSHOPS

11:30 am – 1:00 pm

CHIP & Medicaid Outreach & Enrollment | *Jeffrey Allen & Christin Williams*

Providing Positive Parent Involvement | *Karen Williams*

Program Planning Utilizing Logic Models (Part 1) | *Dr. Jolan Rivera*

Making Better Decisions: Acting From Your Highest
Sense of Right (Part 2) | *Trish Hatfield*

Respect-Defining, Discussing, and Communicating | *Christopher Hall*

LUNCHEON PLENARY SESSION

1:00 pm – 2:30 pm

Invocation | *Michael Jones*

Greetings | *Dr. Hazo W. Carter, Senator Jay Rockefeller and Special Guests*

Community Champion Award Presentation

Father of the Year Awards Presentation

Introduction of the Speaker | *Rev. Ronald English*

KEYNOTE ADDRESS

The Honorable Judge Penny Brown Reynolds

SESSION 3 WORKSHOPS

2:45 pm – 4:15 pm

High School to College: A Roadmap for Success | *Craig Grooms*

Diversity-All Hands on Deck | *Debra Hart*

Program Planning Utilizing Logic Models (part 2) | *Dr. Jolan Rivera*

Learn to be G.E.N.U.I.N.E. | *Dr. Gerald Clark*

All Star Dad | *Carl Chadband & Michael Jones*

MICRO-LOAN INFORMATION SESSION

4:30 pm – 5:30 pm

Patricia Scott

Plenary Speakers

Dr. Michelle Mickle Foster

Dr. Michelle Mickle Foster is the chief executive officer of KISRA and has served in this capacity for the last twelve years. She is responsible for developing all of KISRA's initiatives which are in the areas of education, employment and economic empowerment and for securing over 10 million dollars in funding for the organization. Michelle moved to West Virginia in 1993 after being recruited by Union Carbide to work as a process design engineer. Prior to Union Carbide, she worked as an engineer with British Petroleum (BP) in Cleveland, Ohio, after receiving her bachelor's degree in chemical engineering from the City University of New York in 1990.

Michelle is a certified economic development finance professional and a certified housing development finance professional. She also has master's degrees in management and community economic development. Michelle completed her doctorate in community economic development from Southern New Hampshire University in May 2010. Her dissertation was entitled, "The Contributions of Pre-incarceration Experiences and Prison-based Programs to Post Release Employment Acquisition, Retention and Recidivism."

Michelle serves as the minister of administration of Ferguson Memorial Baptist Church. She is also involved in various community organizations as: Member of the Kanawha County Victim Services Center Advisory Board; Member of Kanawha County Community Corrections Board of Directors; Steering Committee Member of Partners in Prevention; Treasurer and Board Member of Kanawha Communities that Care; Member of the Governor's Partnership to Promote Community Well-Being; Member of the Charleston Area Alliance; Member of the STOP Violence Against Women Team; Co-Chair of the WV Individual Development Account Initiative Advisory Council; Member of the Compeer of Kanawha Valley Advisory Council.

Michelle was the 2009 US Small Business Administration Minority Business Champion and the 2009 recipient of the West Virginia State University President's Award for Community Service.

Rt. Rev. Emanuel Alphonso Heyliger

Rt. Rev. Emanuel Heyliger is a graduate of Guyana Theological College - an extension of London University, West Virginia Institute of Technology, and Marshall University Graduate College. He is in his 30th year of pastorate at Ferguson Memorial Baptist Church in Dunbar, where he serves as the senior pastor. He is an international bishop and oversees churches from Great Britain to Africa. Pastor Heyliger also serves as the chairperson of KISRA and is the visionary behind the organization. He is married to the former Grace Vandecruze and has four children and seven grandchildren.

The Honorable Judge Penny Brown Reynolds

Bringing an authentic new voice to daytime television, and an inspiring new perspective to the court show genre, the Honorable Judge Penny Brown Reynolds presides over the freshman court series, Family Court with Judge Penny, drawing on her legal and personal background to address the conflicts faced by families in America.

As one of four daughters raised by a single mother in the South, Judge Penny's life of hardship and poverty has proven to be a success story like no other and her life truly epitomizes the realization of the American Dream. Judge Penny never knew her father and grew up watching her mother being abused and marginalized. Judge Penny's mother, Deforest, did not have any wealth to leave her daughter, but all throughout her life she taught life lessons which stands as the cornerstone of Judge Penny's success today. Judge Penny endured many of the abuses she watched her mother live through.

Judge Penny was taught that education was her only way out of poverty and a life of oppression. With that incredible lesson itched in the deep recesses of her consciousness, as a single mother herself, Judge Penny sat out to get her education and embark on her dream of becoming a lawyer. One day, she packed all of her belongings in a car and left her life in Louisiana and moved to Atlanta, Georgia. She soon found employment working three jobs with her focus of getting an education. She excelled academically every step of the way and has gone on to earn three degrees.

Judge Penny Brown Reynolds received her Bachelor of Science, Cum Laude, from Georgia State University after only "three years" of study, graduating with honors in the top 5% of her class; all while holding down two jobs, one of which was a temporary position as a night cleaning woman. She received her Juris Doctor degree from Georgia State University College of Law. Additionally, she was presented the Georgia State University Outstanding Student Award, the University's highest student award and the Outstanding Female Law Student Award. Upon entering law school, Judge Penny knew in her heart she longed to be a judge as a means of legitimizing the life she so longed for. She felt that this was a way of righting all the wrongs ever done to her mother.

Plenary Speakers

Upon graduation, her life of hardship was almost in the past. Judge Penny obtained a prestigious position as an Assistant Attorney General for the State of Georgia, one of only five African Americans to hold such a position. In addition, she is a former prosecutor and served as legal counsel and a member of the Georgia Commission on Women. She is the author and co-editor of, *Women and the Law: A Guide to Women's Legal Rights in Georgia*. She has and continues to be a champion for the rights of women in all areas of their lives.

The Honorable Penny Brown Reynolds went on to achieve a distinguished position in Georgia's history. Prior to her appointment on the trial court bench, she served as Executive Counsel to Governor Roy Barnes, making her the first African American in Georgia's history to hold that position. She also served as the first African American Chief of Staff and Executive Counsel to Georgia's Lieutenant Governor Pierre Howard. Both *Ebony* and *Jet* magazines recognized her for these historic accomplishments.

Following her tenure as the Governor's Executive Counsel, Judge Penny was appointed to the trial court bench as judge in the State Court of Fulton County. She was appointed in 2000 and was re-elected to a third four year term unopposed. While on the bench, she handled pharmaceutical malpractice cases, serving as the only state court judge to handle the diet drug litigation in the state. She presided over contract, personal injury, medical malpractice cases, as well as domestic violence, criminal matters and D.U.I. cases.

After eight years on the trial court bench, Judge Penny retired with a record like no other jurist in the State of Georgia. Judge Penny left a legacy of never being reversed by an appellate court on any criminal matter and only reversed on a handful of civil cases. She ran an efficient court where her case load was always current.

In addition, Judge Penny has lectured at numerous colleges and universities and serves as a television commentator on nationally syndicated broadcasts and is currently a CNN contributor.

Her academic career did not end with Judge Penny's ascent to the bench. After the death of her mother and a search to find peace from her life of hardship and poverty, she entered seminary as a full time divinity student; while serving as a full time trial court judge. In May of 2008, Judge Penny graduated from the prestigious Interdenominational Theological Center, Atlanta, Georgia, with a Masters Degree in Theology, with Highest Honors as she finished first in her graduating class, maintaining a perfect 4.0 grade point average.

Judge Penny says her success can only be attributed to never allowing herself to be called a victim. She has an unwavering faith that she has been called in life to serve as an example of what God can do in the life of an individual who works hard and refuses to believe that failure is ever

The Honorable Judge Penny Brown Reynolds (CONT.)

an option. Judge Penny says her greatest accomplishment is her legacy of service as she created, nine years ago, The Judge Penny Brown Reynolds Scholarship Fund for underprivileged college bound seniors. She recently launched The Judge Penny Brown Reynolds Foundation, Inc. with a mission of restoring families in America. She believes Family Court with Judge Penny allows for a national conversation about the value of family and the difficult issues surrounding families today.

Judge Penny Brown Reynolds is admitted to practice law in the State of Georgia. She is also among a handful of judges in Georgia who are certified and licensed as a Mediator. Judge Penny is a member of numerous bar associations, including the American, National, Georgia, Gate City, Atlanta, Sandy Springs and North Fulton Bar Associations. She is a member of the League of Women Voters, the National Association of Women Judges and Alpha Kappa Alpha Sorority, Inc. Judge Penny is the former President of the Georgia Chapter of the International Women's Forum, she serves on the Executive Board of the NAACP, Atlanta Chapter.

Currently Judge Penny is CEO of Divine Destiny Productions, LLC and is Chairman of the Board of The Judge Penny Brown Reynolds Foundation, Inc., a foundation dedicated to the restoration of the family.

Judge Reynolds has been recognized by Women Looking Ahead News Magazine as Georgia's 2008-2009 Woman of the Year. Judge Penny has achieved numerous national recognitions and awards for all her professional and academic achievements.

The judge, history maker, entrepreneur, author, ordained minister, preacher, keynote speaker, and national television commentator has lived a life that makes us all proud. She truly has a story to tell as she presides over Family Court with Judge Penny. She is a much sought after speaker with her dynamic delivery rooted in the life that she has lived. When you listen to her speak, you are instantly moved and inspired in ways that can only be a testament to what this woman has gone through to get where she is today.

She is committed to service where she serves as Associate Minister with her husband, Reverend Edward S. Reynolds, pastor, Midway Missionary Baptist Church, College Park, Georgia. Named by the Atlanta Tribune Magazine as one of Atlanta's five "Power Couples," they are the proud parents of two grown sons, Michael and Fela and a three year old granddaughter, Pelly-Marie.

Judge Penny Brown Reynolds' success story and life is what dreams are made of.

The Mandate to Report, the Opportunity to Prevent Child Abuse & Neglect

WORKSHOP DESCRIPTION

Everyone wants children to grow up free from abuse and neglect. This session will provide information about ways that participants and community groups can prevent child abuse and neglect. Through a series of short video scenarios and group discussion, we will examine requirements for mandatory reporters of child abuse, as well as the opportunity to help strengthen families and prevent abuse from occurring in the first place.

PRESENTER BIOGRAPHY | Laurie McKeown

Laurie McKeown has thirty-one years experience managing non-profit, social service agencies and pioneering new programs. She is currently the Executive Director of TEAM for West Virginia Children. She has managed and facilitated growth of the TEAM's child abuse prevention programs from a staff of one to 19, and from a budget of \$20,000 to \$1.5 million. Ms. McKeown also initiated West Virginia's first Court Appointed Special Advocate (CASA) Project, providing trained volunteer advocates for abused children in foster care to ensure a safe, permanent home, as well as West Virginia's first Healthy Families America Project, providing voluntary intensive long-term home visiting services to first-time parents with the goals of promoting healthy child growth and development and preventing child abuse. She has led the TEAM to become the State Chapter with Prevent Child Abuse America in 2003, promoting child abuse prevention across the state. She is also a previous member of the West Virginia Court Improvement Project and National CASA Standards Committee.

She has received a Bachelor of Arts degree in Sociology from Elizabethtown College and a Master of Arts degree in Community Agency Counseling from Marshall University. She is a Licensed Social Worker.

Ms. McKeown has received the Commissioner's Award for Outstanding Leadership and Service in the Prevention of Child Abuse and Neglect from the U.S. Department of Health and Human Services; the Distinguished West Virginian Award; and the Vagina Warrior Award for work in the field of prevention of violence against women and girls.

Making Better Decisions: Acting From Your Highest Sense of Right (parts 1 & 2)

WORKSHOP DESCRIPTION

Making better decisions is about making the tough choices that influence our peace, joy, and power to act in service to our families, our communities, and ourselves. Trish Hatfield will facilitate a highly interactive workshop that will strengthen participant's capacity for: understanding of the importance of values-based decision-making; strategic thinking based on shared core values; story-telling and peer coaching, increased vocabulary and curiosity about the tough decisions we face every day.

PRESENTER BIOGRAPHY | Trish Hatfield

As President of CharacterEthics, LLC in St. Albans, WV, Trish Hatfield brings a lively interest and expertise in facilitation and training focused on ethical decision-making and strategic thinking from a strength-based perspective. She is a practitioner of Appreciative Inquiry, Integral Facilitation, Non-Violent Communication, and is a Leadership Plenty trainer for the WV Commission on National and Community Service. In 2008, Trish earned a Master's degree in Humanities from Marshall University. She is a member of the International Association of Facilitators.

Trish serves in the Board of Step-By-Step, Inc and Volunteer WV and serves on the steering committee of WV Partners in Prevention Against Child Abuse. She wrote "Leadership Within: Ethical Decision-Making Skills," WV Executive, Summer, 2004 and co-authored an Appreciative Inquiry E-Zine, 2005-2006.

Planning Your Grant Application

WORKSHOP DESCRIPTION

This workshop is designed for anyone in a grant funded organization because it discusses how all members of an agency can plan and develop proposals. It will help participants better organize their grant seeking strategy to increase the number of quality proposals submitted to funders and decrease the time spent writing applications. Ultimately, it is designed to increase the amount of grant funding an organization receives. The participants will learn how to use the planning process recommended by the Grantsmanship Institute, develop a grants "arsenal," and create organizational materials needed by most funders. It will mostly be a lecture- style format, with many real life examples shared and discussed.

PRESENTER BIOGRAPHY | Alice Ruhnke

Alice Ruhnke has a passion for all things grant writing! Over the past seven years, she has worked with hundreds of nonprofit organizations to help them increase their organizational capacity and secure funding. In 2006, a long time aspiration was achieved when she launched The Grant Advantage, a highly individualized business that offers grant writing and editing services, development of sustainability plans, workshop facilitation, program development, and comprehensive funding research. Alice has raised over \$2.6 million writing federal, state, foundation, and corporate grants and has been in charge of awarding and monitoring federal funds to nonprofit organizations throughout West Virginia.

If Alice is not at her computer writing, she can usually be found facilitating trainings for individuals and organizations. She is the lead trainer for the Mountain State Leaders Program—a program designed to teach all of West Virginia's full time AmeriCorps members how to be active in the community change process. Some of her other workshops include: Accessing Federal Funds, Finding Funds, Grant Fundamentals, Planning Grant Applications, Foundations of Fundraising, Outcome Measurement, Developing a 501(c)(3), and Developing a Successful Grantseeking Strategy. Alice successfully planned and implemented two "Funding Conferences" to teach nonprofit organizations a myriad of strategies and techniques to develop organizational sustainability.

A native of Omaha, Nebraska, Alice is married to Tim and has two amazing sons, Michael and Luke.

Investigate Before You Invest

WORKSHOP DESCRIPTION

Field representatives with the West Virginia State Auditor's Office believe the best way to combat financial fraud is for citizens to become knowledgeable consumers. Dave Shelene and Orville Ellis, Jr. will teach attendees about current financial fraud schemes and provide tested advice on recognizing, preventing and reporting such fraud.

PRESENTER BIOGRAPHY | F. David Shelene

As a field representative for the WV State Auditor's Office, Dave Shelene presents programs across the state on Internet Safety and Scams and on investment/ financial fraud. After acquiring his first computer 30 years ago, Mr. Shelene realized his passion and ability to understand and teach. He has owned and operated a computer consulting firm; managed a computer company; built and installed systems and networks; and instructed classes on Word Perfect, Microsoft Windows, programming and beginning-to-advanced computing. Since he joined Auditor Gainer's team in 2008, Mr. Shelene has given scores of presentations at senior center, community organizations, libraries and churches.

PRESENTER BIOGRAPHY | Orville Ellis, Jr.

Also an Auditor's Office field representative is Orville Ellis, Jr. Mr. Ellis, who also pastors at church, has worked as a field representative for Auditor Glen B. Gainer, III since 2005. Among his responsibilities is his role as a presenter of Seniors Against Investment Fraud programs to community organizations and senior centers. A graduate of Morris Harvey College, now The University of Charleston, Mr. Ellis taught secondary and vocational school classes for many years. He also served as a licensed building contractor and ran his own general contracting business. He also spent 10 years as a manager and supervisor for the Logan Regional department of Motor Vehicles office.

Building Bridges & Strengthening Families of Incarcerated Fathers

WORKSHOP DESCRIPTION

This workshop will explore innovative practices used in Houston, Texas Family Law Courts as they relate to incarcerated fathers. It will include alternative sentencing methods used during the court process, outreach in the prisons and parent-child relationship building programs. The workshop will also address barriers to overcome as incarcerated fathers are reintegrated into society.

PRESENTER BIOGRAPHY |

The Honorable Judge Veronica Torrez

The Honorable Judge Veronica Torrez was licensed to practice law in May 1992. Upon her licensure, she worked as an associate attorney for Graves & Sandridge Law firm until 1993, and thereafter became an Assistant Attorney General where she served as a managing attorney until April 2002. In April 2002, Judge Torrez was appointed IV-D Associate Child Support Judge in Harris County Houston Texas where she currently presides.

Judge Torrez was selected by the U.S. Department of State Advisory Group Special Commission to serve on the Hague Study Group Committee. She currently serves on the Board of the Family Reintegration Program, the Arizona Fathers and Families Coalition, and served as a mentor for the Leadership for Tomorrow a mentoring program at Austin High School.

Judge Torrez received a Bachelor of Science degree from Southwest Texas State University in 1983, and her Doctorate of Jurisprudence from Thurgood Marshall School of Law in 1992. Judge Torrez later achieved her Master of Law in International Law from the University of Houston Law School in May 1999.

Judge Torrez has been married to Dr. Eric M. Hurst for 20 years. They have two children Erika (12 years old) and Jonathon (8 years old).

CHIP & Medicaid Outreach & Enrollment

WORKSHOP DESCRIPTION

This workshop will provide the knowledge and the tools to successfully find clients and begin the enrollment process through WV inRoads, an online resource. The workshop will cover basic CHIP and Medicaid benefits; the importance of having a child covered by health insurance; discuss outreach strategies; and walk through the enrollment process step by step so that each participant feels comfortable trying it in their communities and re-teaching it to their partners. Our target audience is community-based organizations that are in contact with minority families, low-income families, and youth.

PRESENTER BIOGRAPHY | Jeffrey Allen

Jeffrey S. Allen is a United Methodist pastor currently appointed to the West Virginia Council of Churches as the Project Director of the West Virginia Healthy Kids and Families Coalition. He holds a Bachelor of Arts degree in Biology and a Bachelor of Arts degree in Religious Studies from West Virginia University and a Master of Divinity degree from Emory University. He was the Community and Families Development Director at Community Development Outreach Ministries for thirteen years and has served the Keystone and Northfork United Methodist Churches in McDowell County and the College Hill United Methodist Church in Waco, Kentucky.

A native West Virginian, he is married to Laura Allen.

PRESENTER BIOGRAPHY | Christin Williams

Christin Williams is a native West Virginian. In 2004, she served as an AmeriCorps VISTA at the East End Family Resource Center. While at the EEFRC, Williams established partnerships with the Clay Center and various businesses on Charleston's East End. In 2005, she attended West Virginia State University, where her major is Communications and where she is taking classes in community development. Williams is a loving mother, wife, and volunteer. She believes that it takes a community to raise a child, and that we must make a better today for our children to have a successful tomorrow. Presently she is serving her second year of AmeriCorps VISTA with the West Virginia Healthy Kids and Family Coalition. She has participated on many community boards and is still active in diverse communities in the Charleston area.

Providing Positive Parent Involvement

WORKSHOP DESCRIPTION

This session will provide techniques on how to effectively get involved in and how to maintain your child's life at home and in school. Emphasis will be placed on the father's role and positive effects on the whole family when all are involved.

PRESENTER BIOGRAPHY | Karen Williams

Karen P. Williams is the current Director of Head Start in Kanawha County. Mrs. Williams is a graduate of Marshall University with a Bachelor's degree in Early Childhood Education, a Master's degree in Reading and an Educational Leadership (Administration) Master's degree from the College of Graduate Studies. Mrs. Williams is entering her thirty-sixth year in education. She has provided numerous years of experience as a classroom teacher in the elementary, junior high, and high school levels of Kanawha County Schools. She worked as a Title One Parent Educator and Reading Specialist. Mrs. Williams was the Lead Teacher/Administrator for the Alternative School Programs at South Charleston and Capital High Schools.

She taught ten years at West Virginia State University, and has served thirteen years as a public school administrator. She was the Coordinator of Human Resources and she currently provides leadership to the thirty-one Head Start Programs located in Kanawha County Schools that serve 530 students and families. She attends Simpson Memorial United Methodist Church, is the wife of John Williams and mother of three grown children: Janelle, Jocelyn, and Johnny.

Program Planning Utilizing Logic Models (parts I & 2)

WORKSHOP DESCRIPTION

A logic model is a graphical depiction of a program organizational plan and provides a common language and integrated framework to facilitate program evaluation. This workshop will de-mystify logic models. Service providers will learn how to use this tool to plan and evaluate programs.

PRESENTER BIOGRAPHY | **Dr. Jolan Rivera**

Dr. Jolan Rivera has PhD and Master's degrees in community economic development from Southern New Hampshire University (SNHU). He is the chair of the CED department at SNHU and has been a professor at the university since 2004. He teaches various Masters/Ph.D. courses, including project management, principles and practice of CED, social research, statistics, development economics, economic theory, organizational analysis.

He was also an instructor and lecturer at the University of the Philippines College Baguio, teaching of college-level economics courses, including History of Economic Thought, Introduction to Economics, Macroeconomic Theory, Mathematical Applications to Economics, Public Finance, Development Economics, and Special Topics in Economics; bachelor's thesis advising; administrative and extension work; membership in various college committees; and two-term Student Relations Officer, i.e., faculty coordinator of student affairs and organizations.

Respect: Defining, Discussing & Communicating

WORKSHOP DESCRIPTION

Respect is a word commonly known, yet often poorly understood. In a time where communication is evolving exponentially, it is increasingly important to show respect and understanding when interacting with others. This workshop provides discussion and interactive exercises designed to explore the topic in a variety of ways and leave the attendee with an expanded understanding of how to make choices based in respect.

PRESENTER BIOGRAPHY | Christopher Hall

Christopher Hall is the Prevention Coordinator at the West Virginia Coalition Against Domestic Violence. Christopher has worked to teach respectful alternatives to domestic violence perpetrators for thirteen years, eight working for Emerge, the oldest abuser education program in the world. Born and raised in Oregon, Christopher has had the opportunity to see methods of change used throughout the United States and has provided training on the Emerge model in eight states.

High School to College — A Roadmap for Success

WORKSHOP DESCRIPTION

This workshop is designed to educate, empower and equip parents, guardians, and students so that they can successfully navigate the academic path from 9th grade through college enrollment. The information will be presented using a combination of PowerPoint and lecture. Handouts will be made available.

PRESENTER BIOGRAPHY | Craig Grooms

Craig Grooms has more than 20 years of high education access experience. He has worked in the admission office at 6 different colleges and universities, most recently serving as Director of Admissions at Marshall University from 2002 to 2006. He joined the regional staff of College Summit in 2006 and now serves as the Regional Executive Director.

Diversity: All Hands on Deck

WORKSHOP DESCRIPTION

How do diversity experiences affect the process of learning to become citizens? We all come from different backgrounds, but is it possible that we may have more in common than we are different? We contend that we must interact personally, professionally, and in our schools and churches. Participants will learn the barriers and obstacles that will occur in our everyday living. Diversity management tools will be presented to learn effective methods of communication and problem solving skills.

PRESENTER BIOGRAPHY | **Debra Hart**

Ms. Debra Hart has conducted workshops and presentations for numerous corporations/organizations on a myriad of subjects including diversity, sexual harassment, effective communication skills, stress management and other human resource topics. Ms Hart is a woman of purpose and who wears many hats: trainer, motivational speaker, mental health advocate and an active member of her community. She currently serves as the Director of Equity Programs at Marshall University.

Ms. Hart is a graduate of West Virginia State University; a certified diversity trainer; and a graduate of the American Institute for Managing Diversity. She holds membership in a number of community, social and business organizations. Ms. Hart is married and the mother of one daughter, Terri.

Learn to be G.E.N.U.I.N.E.

WORKSHOP DESCRIPTION

Do you feel like you have not reached your full potential? Are you tired of getting stuck in a rut? Then dare to be G.E.N.U.I.N.E! With this 7-point plan presented by Rev. Dr. Gerald A. Clark, you will learn how to tap into your unique God-given talents, and then maximize your skills to create a more successful life for yourself and make a greater impact in your community.

PRESENTER BIOGRAPHY | **Rev. Dr. Gerald Clark**

Rev. Dr. Gerald A. Clark is a member of the Pastoral Staff of Ferguson Baptist Church and a practicing dentist in the Charleston area. He is married to Deitrich, his wife of ten years. They have three children: Paige, Solomon, and Samuel. With his unique talents as a minister and successful business owner, Rev. Dr. Clark brings a fresh perspective to his audience to motivate them to improve their lives mentally, physically, and spiritually.

All-Star Dad

WORKSHOP DESCRIPTION

How to engage fathers in aspects of childhood development has become one of the premier focuses of our times. Many maladaptive issues relating to children have been directly linked to paternal absenteeism. This presentation will highlight impacts that a father's presence and absence have on the attitudes, well-being, behavior and adaptive skills of children. The focus of this workshop is on exploring strategies that will engage fathers in the process of positive child development. The primary message is that Fatherhood is a 24/7 engagement that is essential to positive child development.

PRESENTER BIOGRAPHY | Carl Chadband

Carl's first year in the classroom was very challenging at Warner Elementary where there were two schools and 1200 students in the heart of Wilmington, Delaware. It was this experience that caused a soul searching decision, wondering if he really wanted to teach. The answer was "yes." The following school year he accepted a 7th grade math position in his hometown at Salem Middle School. During his first year at Salem Middle School, amazingly so, he found himself in the same classroom with his 8th grade teacher, but this time they were colleagues. From 2004-2006, he taught math to 7th & 8th graders in a regular education setting with in-class support.

However, a wonderful opportunity presented itself that would allow him to help non-custodial fathers reenter their children's lives while equipping them with the tools they need for parenting and employment so he moved back to West Virginia to rejoin The Fatherhood Initiative from November 2006-present. Since that time he has also joined Ferguson Memorial Baptist Church and is now a member of the ministerial staff. Carl is the Employment Programs Manager for KISRA and heads the Dunbar site. He is also a faithful husband of 11 years to Krista Chadband and a proud father to Ameris and KJ Chadband.

PRESENTER BIOGRAPHY | Michael Jones

Mike has been in the social service field for seventeen years. He has experience in substance abuse treatment, residential services, and family service coordination. Mike is a member of the pastoral staff at Ferguson Memorial Baptist Church and a Fatherhood/ Reentry Program Specialist for KISRA at the Huntington site.

Micro-Loan Information Session

WORKSHOP DESCRIPTION

Are you or is someone you know interested in starting or expanding a business in West Virginia? KISRA, the only SBA Micro-Lender in the state, is here to help. Attend this session to learn about obtaining financing up to \$35,000!

PRESENTER BIOGRAPHY | **Patricia Scott**

Patricia serves as KISRA's Economic Empowerment Program Manager, WV Individual Development Account Program Manager, Senior Business Development Specialist, Senior Financial Fitness/Money Management Educator and Counselor, homeownership and credit educator & counselor, microenterprise planning & development educator & counselor, Certified Economic Development, Asset Building & Entrepreneurship Professional, and Certified Housing Development Finance Professional. She has a Bachelor's Degree in Business and Accounting from West Virginia State University and has certifications in housing counseling, housing development finance, homebuyer education, financial literacy education, project management, loss mitigation and foreclosure prevention, and various other housing-related certifications. She is a licensed Real Estate Agent, a passionate entrepreneur and business owner and has served as a business counselor for SCORE.

Our Mission

The mission of KISRA is to serve and empower West Virginians through education, employment and economic empowerment.

Our Vision

Communities in West Virginia will be strong and self-sufficient.

Our Core Values

KISRA has seven core values that guide staff and volunteers as they provide service to the community. These core values are:

Spirituality

Respect for all people

Integrity

Faith

Commitment to excellence

Continuous improvement

Collaboration

Who do we serve?

We serve children, youth, adults and families from Kanawha County, Putnam County, Cabell County, Fayette County, Raleigh County and Mercer County.

THE BOARD OF DIRECTORS

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Maria Terrell, Assistant Director

Lori Adkins, Pre-K Teacher

Ruth Byers, Teacher

Vanessa Casto, Assistant Teacher

Maya Clark, Administrative Assistant

Donnetta Dailey, Assistant Teacher

Sharon Gordon, Assistant Teacher

Linda Hankins, Assistant Teacher

Joyce Haynes, Assistant Teacher

Denise Johnson, Teacher

Jessie Johnson, Assistant Teacher

Tommarra Lewis, Assistant Teacher

April McVey, Assistant Teacher

Warren Morgan, Cook

Sara Mosley, Lead Teacher

Briana Roy, Assistant Teacher

Julia Woodward, Assistant Teacher

HARAMBEE LEARNING CENTER & TEEN ACHIEVERS

Angela Dobson, Supervisor

Donnetta Dailey, Tutor

Danny Dyess, Tutor

Debra Lipscomb, Tutor

Dorothy Setzer, Tutor

Mary Williams, Tutor

Sam Williams, Tutor

KISRAWORKS!

Traci Johnson, Program Specialist

RESPONSIBLE FATHERHOOD

Carl Chadband, Program Manager

Verbie Ann Helyger, Instructor

Ture Johnson, Program Assistant

Michael Jones, Program Specialist

LaTwane Pugh, Program Specialist

FINANCIAL FITNESS

Patricia Scott, Lead Counselor/
Instructor

Angela Dobson, Counselor/
Instructor

Ture Johnson, Instructor

HOMEOWNERSHIP

Patricia Scott, Senior Counselor/
Instructor

Angela Dobson, Counselor/
Instructor

Kenneth Mosley, Construction
Manager

BUSINESS DEVELOPMENT

GA McClung, Counselor

Kenneth Mosley, Business
Development Specialist

Contact

Patricia Scott, Senior Business
Development Specialist/Instructor

OFFENDER RE-ENTRY

Traci Johnson, Instructor
Stephanie Herald, Program Specialist
Wand Lee, Program Specialist
William Lipscomb, Program Specialist
GA McClung, Program Specialist
Linda Moran, Program Specialist
Jennifer Pell, Program Specialist
James Rinehart, Program Specialist

COMPEER OF KANAWHA VALLEY

Season Lewis, Program Coordinator

KISRA AMERICORPS

Season Lewis, Program Coordinator

KISRA Empowerment Center

131 Perkins Avenue
Dunbar, WV 25064
304.768.8924

KISRA Huntington Office

The Douglass Center
1448 10th Avenue, Suite 205
Huntington, WV 25570
304.529.0337

OTHER LOCATIONS

KISRA Re-Entry Program (Beckley)

Region I Workforce One Stop
200 Value City Ctr.
Beckley, WV 25801

KISRA Fatherhood Program

East End Family Resource Center
502 Ruffner Avenue
Charleston, WV 25311

WEB SITES

www.kisra.org
www.kisrafatherhood.org
www.harambeecdc.com
www.compeerkanawha.org

E-MAIL

kisrainfo@kisra.org



HELD AT:
WEST VIRGINIA STATE UNIVERSITY
WILSON STUDENT UNION
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